



Non-Discrimination Policy for the Autoimmune Registry

The Autoimmune Registry is committed to fostering an inclusive and diverse community where all individuals are treated with dignity and respect. We believe in the importance of creating an environment that values and embraces the unique contributions of every person. Discrimination in any form undermines our mission and goes against the principles we stand for.

Equal Opportunity Employment: The Autoimmune Registry is an equal opportunity employer. We do not discriminate based on race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or any other characteristic protected by law. We strive to create a workplace that reflects the diversity of the communities we serve.

Inclusive Services: The Autoimmune Registry provides inclusive services to individuals with autoimmune conditions. We do not discriminate based on any personal characteristic, including but not limited to race, ethnicity, gender, sexual orientation, age, or disability. Our services are designed to be accessible and supportive for all individuals in need. This includes making our information and resources available in multiple formats and ensuring that our communication methods consider the diverse needs of our community members.

Zero Tolerance for Harassment: The Autoimmune Registry maintains a zero-tolerance policy for any form of harassment, including but not limited to verbal, physical, or visual harassment. Harassment based on race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or any other protected characteristic will not be tolerated.

Collaboration and Partnership: The Autoimmune Registry actively seeks collaboration and partnerships with organizations that share our commitment to non-discrimination and inclusivity. We will not engage in partnerships with entities that promote or practice discrimination based on any protected characteristic.

Reporting and Addressing Discrimination: Any individual who believes they have experienced or witnessed discrimination in any form within the Autoimmune Registry is encouraged to report the incident promptly. Reports will be treated confidentially, and appropriate measures will be taken to address and rectify the situation.

Continuous Improvement: The Autoimmune Registry is dedicated to continuous improvement in our efforts to create an inclusive and non-discriminatory environment. We regularly review and update our policies, procedures, and practices to ensure they align with our commitment to diversity, equity, and inclusion.